

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____ Apartment/Unit # _____
Street Address

_____ City _____ State _____ Zip Code _____

Phone: _____ Email: _____

Date Available: _____ Referred By: _____ Desired Salary/Wage: _____

Position Applied for: _____ Full-time Part-time

Shift preference: 1st choice: _____ 2nd choice: _____ 3rd choice: _____

Are you authorized to work in the United States? **YES** **NO** Are you over the age of 18? **YES** **NO**
(If hired, verification is required by law) (If no, a work permit is required)

Have you ever worked for KL? **YES** **NO** If yes, when? _____

Are you related to any KL employees? **YES** **NO** Name/Relationship: _____

Are you currently employed? **YES** **NO** If hired, can you work overtime if required? **YES** **NO**

Have you ever been convicted of a crime? (Felony, excluding misdemeanors & traffic offenses) **YES** **NO**

If yes, list convictions: (A conviction does not necessarily disqualify an applicant for the position being applied for.)

Education

High School: _____ Location: _____ Years completed: _____

Course of Study: _____ Did you graduate? **YES** **NO**

College: _____ Location: _____ Years completed: _____

Course of Study: _____ Did you graduate? **YES** **NO**

Other: _____ Location: _____ Years completed: _____

Course of Study: _____ Did you graduate? **YES** **NO**

References

Name: _____ Relationship: _____

Years Known: _____ Contact Information: _____

Name: _____ Relationship: _____

Years Known: _____ Contact Information: _____

Name: _____ Relationship: _____

Years Known: _____ Contact Information: _____

Prior Employment

Employer: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Employer: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Employer: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

Disclaimer and Signature

The above information is true and complete to the best of my knowledge. Should I be employed by Kissel Landscaping, misrepresentation or false statements contained herein may be considered cause for possible dismissal. The company has my permission to obtain all necessary information from the references I have listed or any other sources, concerning my prior employment, personal history, or credit standing, and I release all parties from any possible damages resulting from disclosing such information with or without prior written notice to me. I reserve the right to know names and addresses of any investigative agencies used in order that I may learn the information contained in any reports furnished to Kissel Landscaping. I understand this application does not constitute an employment contract of any kind, as employment with Kissel Landscaping is on an "At Will" basis. Should I be employed by the Company, I may resign such employment at any time at my discretion with or without prior notice and Kissel Landscaping may terminate my employment at any time at their discretion, with or without cause and with or without prior notice. I also understand that an employment offer is contingent upon successful completion of a background check and drug test, and that I will also be required to produce documentation as per the Immigration Reform and Control Act.

Name (Print): _____ Date: _____

Signature: _____

Do you have any previous landscape experience? If so please state your previous job titles and responsibilities. _____

Do you have any experience with operating mowers? If so state what type you have used (stand up/zero turn). _____

Do you have experience with operating a Bobcat? _____

Do you have experience with snow plowing? _____

Are you able/willing to drive a dump truck? _____

Do you have any experience being a crew lead? _____

Are you willing to work weekends and possible overtime? _____
